## Legal Basis

Legal Advice obtained in 1992 (and recently updated) requires the Council to restrict these lettings to Council employees. Letting on the open market or to those on housing waiting lists, would fall outside the Council's functions and legal scope.

Legal advice provided by the Town Solicitor in 1976 (and recently updated) confirms that because the lettings are to employees and the wording contained in the 'Tenancy Agreement' states the occupancy is 'at the will and during the pleasure of the Council', the occupier has no legal interest in the property. This means the occupier's status is more akin to that of a Licensee rather than a tenant. In addition the Council has no duty to rehouse any tenant whose tenancy is terminated. The combination of these factors offers less protection to the occupier than a Housing Executive or private rented sector tenancy.